



336-774-0330 or info@qualifying.org

General Outline of the MHS Approved Certification

The EQ-i 2.0 and EQ 360 Certification Workshop will prepare you to administer, interpret and provide feedback on the EQ-i 2.0 and EQ 360 results. This intense workshop is similar to other certification workshops, e.g., the Myers-Briggs Type Indicator[®] qualification, in that the pace is quick and is based on the assumption that you have completed the Pre-Work.

Objectives:

- Receive detailed personal feedback on your EQ-i 2.0 results prior to the workshop
- Lay a foundation for understanding Emotional Intelligence
- Become knowledgeable about the EQ-i 2.0 and EQ 360 instruments
- Gain detailed knowledge of the EQ-i 2.0 EQ 360 scales and their definitions
- Understand information contained in the reports
- Understand the statistics behind the development and interpretation of the EQ-i 2.0 and EQ 360.
- Become effective at interpreting EQ-i 2.0 and EQ 360 results and giving feedback in individual and group settings
- Practice best practice an applying the tool
- Pass the qualifying on-line exam

Pre-Work:

Complete

- The EQ-i 2.0 Consent Form and fax to 336-774-0104 or email info@qualifying.org
- Take the EQ-i 2.0 (Online)
- EQ-i 2.0 Virtual Training provided by MHS

Read

- EQ-i 2.0 User's Guide
- Agenda
- Review Ancillary support materials at your convenience

Feedback

- Receive your personal EQ-i 2.0 feedback from a professional staff member from Qualifying.org.

Certification Workshop Flow

Overview and Framework (pre-work eLearning module)

Definition of EI, What EI is Not, History of EI, EQ-i 2.0 Structure, Composite Scales, Subscales

Understanding the Results (pre-work eLearning module)

Overview, Norms, Reliability & Validity, Response Style, Critical Items, Mean & Standard Deviation

Elements of EQ-i 2.0: Subscales in Action

Examples, Patterns, Relationships between subscales

Interpretation & Giving Feedback

Interpretation, Best practices for feedback, Ethics, How to debrief and coach based on results

Getting Buy-In

Applications of EI, Business Case for EI, How to get organizational buy-in, Benefits of EQ-i 2.0

Planning and Administration

Scoring organizer, Client communication, Reports

Final Exam (online)

Multiple choice, Completed post-workshop

Location and Dress:

- You will be notified by email regarding the location of your workshop
- Casual
- Layered clothing (Training room temperatures ALWAYS vary. Be prepared.)
- Each training day will start at 8:30 and end (usually*) around 5:00
- Breaks will be at mid morning and mid afternoon; lunch is usually* around noon and lasts one hour.

[*Group experiences are dynamic such that some exercises take longer and others less, and predicting the exact time we will break works against the best learning environment.]

Masterclass Materials

The Masterclass component of this program is entirely on-line and covers a variety of applications you will need to make the most use of this assessment. You are encouraged to work through those materials after completing the Certification workshop.